



We know the COVID-19 emergency puts employers in a tough spot—you have businesses to run while keeping up to date on rapidly changing events, while also doing your best to ensure the health and safety of your employees.

**To keep you informed and prepared, we're providing answers to our current most-asked Labor Law Helpline questions:**

- [Are we required to notify our employees if we learn an employee tested positive for COVID-19?](#)
- [As an "essential" business, can we require our employees to wear protective gear, such as masks, when they report to the workplace?](#)
- [Can an employer take an employee's temperature before they start work?](#)
- [How do we pay exempt and nonexempt employees who are working remotely?](#)
- [What is the difference between furloughing and laying off employees?](#)
- [Do we have to pay employees who have children no longer in school \(due to school closures\) and who are not working?](#)

Our team of highly-qualified, experienced professionals has answered over 3,000 questions since the crisis began. Preferred members have [\*\*unlimited access to the Helpline\*\*](#). If you are currently an Online member and want access to this service, please feel free to call or email me.

You can also stay on top of virus- and workforce-related developments by visiting our [\*\*Coronavirus \(COVID-19\) resource page\*\*](#), complete with the most relevant government information and CalChamber's employment coverage.

Together, we will get through this! Your CalChamber resources are here to help.

Sincerely,

**Cathy Viducich**

Member Relations Manager  
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